

# HIRODC Postgraduate Training Institute



**A Postgraduate - Only Institution**



**#215**

**Mineral Exploration and Exploitation for National  
Economic Development:  
Towards Resource and Reserve Sustainability**

**Postgraduate Short Course**

**Leading To:**

**DIPLOMA - POSTGRADUATE IN**

**Mineral Resource Exploration, Exploitation, and  
Reserve Sustainability,  
Double Credit, 72 Credit-Hours**

**Accumulating to A**

**Postgraduate Certificate,  
With 108 Additional Credit-Hours, or A**

**POSTGRADUATE DIPLOMA**

**With 288 Additional Credit-Hours**

Mineral Exploration and Exploitation for National Economic Development - Page 1 of 22

**HIRODC Postgraduate Training Institute**

HQ : 122A Bhylls Lane, Castlecroft, Wolverhampton, West Midlands WV3 8DZ, UK



**Prof. Dr. Ronald B. Crawford - Director**

PhD (Uni London); M. Ed. M (Bristol); PGCIS (UWL); Adv. Dip. Sc. Ed (Bristol); Dip. Doc.  
Res. (Uni Wlv); F.I.M.S.; HR. S. (I.M.S.); Exec. M. AOM; M. AAM; M.I.S.G.S.; M.S.C.O.S.;  
M. RG. C.



**HRODC POSTGRADUATE TRAINING INSTITUTE**  
*A Postgraduate – Only Institution*

**Websites:**  
<https://www.hrodc.com/>  
<https://www.hrodc.london/postgraduateshortcourses.com/>

**Email:**  
[institute@hrodc.com](mailto:institute@hrodc.com)  
[london@hrodc.com](mailto:london@hrodc.com)

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Wolverhampton  
WV3 8DZ  
West Midlands, UK

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+44 1902 763 607  
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**HRODC Postgraduate Training Institute, A Postgraduate-Only Institution**


**Our UK Government's Verification and Registration**

**Our Institute is Verified by, and Registered with, the United Kingdom (UK) Register of Learning Providers (UKRLP), of the Department for Education (DfE). Its UK Provider Reference Number (UKPRN) is: 10019585 and might be located at: <https://www.ukrlp.co.uk/>.**

**Course Coordinator:**

**Prof. Dr. R. B. Crawford is the Director of HRODC Postgraduate Training Institute, A Postgraduate-Only Institution. He has the following Qualifications and Affiliations:**

- Doctor of Philosophy {(PhD) {University College London (UCL) - University of London}};
- MEd Management (University of Bath);
- Postgraduate (Advanced) Diploma Science Teacher Ed. (University of Bristol);
- Postgraduate Certificate in Information Systems (University of West London, formerly Thames Valley University);
- Diploma in Doctoral Research Supervision, (University of Wolverhampton);
- Teaching Certificate;



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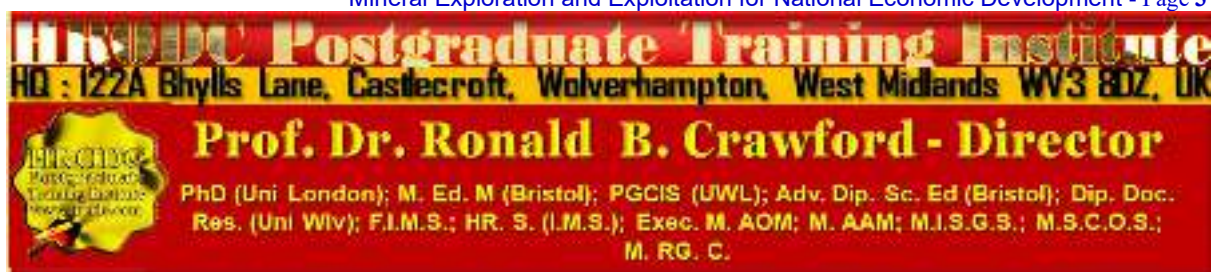
- Fellow of the Institute of Management Specialists;
- Human Resources Specialist, of the Institute of Management Specialists;
- Member of the Asian Academy of Management (MAAM);
- Member of the International Society of Gesture Studies (MISGS);
- Member of the Standing Council for Organisational Symbolism (MSCOS);
- Member of ResearchGate;
- Executive Member of Academy of Management (AOM). There, his contribution incorporates the judging of competitions, review of journal articles, and guiding the development of conference papers. He also contributes to the Disciplines of:
  - Human Resources;
  - Organization and Management Theory;
  - Organization Development and Change;
  - Research Methods;
  - Conflict Management;
  - Organizational Behavior;
  - Management Consulting;
  - Gender & Diversity in Organizations; and
  - Critical Management Studies.

#### **Professor Dr. Crawford has been an Academic in the following UK Universities:**

- University of London (Royal Holloway), as Research Tutor;
- University of Greenwich (Business School), as Senior Lecturer (Associate Professor), in Organisational Behaviour and Human Resource Management;
- University of Wolverhampton, (Wolverhampton Business School), as Senior Lecturer (Associate Professor), in Organisational Behaviour and Human Resource Management;
- London Southbank University (Business School), as Lecturer and Unit Leader.

#### **His responsibilities in these roles included:**

- Doctoral Research Supervisor;
- Admissions Tutor;
- Postgraduate and Undergraduate Dissertation Supervisor;
- Programme Leader;
- Personal Tutor



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## For Whom This Course is Designed


### This Course is Designed For:

- Chemists;
- Copper Mine Operators;
- Crane Operators;
- Geologists;
- Heavy Equipment Operators;
- Mechanical Engineers;
- Mine Logistics Operators;
- Mine Operators;
- Mineral Interest Owners;
- Mineral Rights Owners;
- Mineralogists;
- Mining Engineers;
- Mining Health and Safety Officers;
- Mining Investors;
- Mining Journeymen;
- Mining Project Managers;
- Mining Superintendents;
- Physicists;
- Potential Mining Investors;
- Surface Landowners;
- Welders;
- All Others Who Are Desirous of Acquiring Expertise In Mining Engineering And Related Issues.

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M. R.G. C.



<b>Classroom-Based Duration and Cost:</b>	
<b>Classroom-Based Duration:</b>	<b>12 Days</b>
<b>Classroom-Based Cost:</b>	<b>£12,000.00 Per Delegate</b>
<b>Online (Video-Enhanced) Duration and Cost</b>	
<b>Online Duration:</b>	<b>24 Days @ 3 Hours Per Day</b>
<b>Online Cost:</b>	<b>£8,040.00 Per Delegate</b>

### **Classroom-Based Course and Programme Cost includes:**

- Free Continuous snacks throughout the Event Days;
- Free Hot Lunch on Event Days;
- Free City Tour;
- Free Stationery;
- Free On-site Internet Access;
- Postgraduate Diploma/ Diploma – Postgraduate –or
- Certificate of Attendance and Participation – if unsuccessful on resit.

### **Students and Delegates will be given a Selection of our Complimentary Products, which include:**

- **Our Branded Leather Conference Folder;**
- **Our Branded Leather Conference Ring Binder/ Writing Pad;**
- **Our Branded Key Ring/ Chain;**
- **Our Branded Leather Conference (Computer – Phone) Bag – Black or Brown;**
- **Our Branded 8-16 GB USB Flash Memory Drive, with Course Material;**
- **Our Branded Metal Pen;**
- **Our Branded Polo Shirt.;**
- **Our Branded Carrier Bag.**

**Daily Schedule: 9:30 to 4:30 pm.**

### **Delivery Locations:**

- 1. Central London, UK;**
- 2. Dubai, UAE;**
- 3. Kuala Lumpur, Malaysia;**
- 4. Amsterdam, The Netherlands;**
- 5. Brussels, Belgium;**
- 6. Paris, France; and**
- 7. Durban, South Africa;**
- 8. Other International Locations, on request.**

## **Mineral Exploration and Exploitation for National Economic Development: Towards Resource and Reserve Sustainability Course**

**Leading to Diploma - Postgraduate - in Mineral Resource Exploration, Exploitation, and Reserve Sustainability, Double Credit, 72 Credit-Hours, Accumulating to a Postgraduate Certificate, with 108 additional Credit-Hours, and a Postgraduate Diploma, with 288 additional Credit-Hours.**

### **Course Contents, Concepts and Issues**

#### **Part 1: Contextualising Mineral Deposits, Mineral Resource and Mineral Reserves (1)**

- Mineral Deposit VS Mineral Resource: An Economic Deconstruction;
- Mineral Resource Estimates;
- Geological Tests;
- Mineralogical Tests;
- Chemical Tests;
- Physical Tests
- Mineral Resource Recording Standards;
- Mineral Reporting Code;
- Reporting Mineral Exploration Results,
- Reporting Mineral Resources;
- Reporting Mineral Reserves.

## Part 2: Contextualising Mineral Deposits, Mineral Resource and Mineral Reserves (2)

- The Institute of Materials, Minerals & Mining (IMMM);
- The European Federation of Geologists (EFG);
- The Geological Society of London (GSL);
- The Institute of Geologists of Ireland (IGI);
- The Joint Ore Reserves Committee (JORC);
- The Council of Mining and Metallurgical Institutions (CMMI);
- Combined (Mineral) Reserves International Reporting Standards Committee (CRIRSCO);
- International Council for Mining and Metals (ICMM).

## Part 3 – Stages of Mineral Exploration: An Economic Risk Assessment (1)

### Project Reconnaissance

- Satellite Evaluation;
- Geological Evaluation;
- Geochemical Evaluation;
- Surface Evaluation.

### Follow-up Evaluation

- Field Surface Evaluation;
- Field Data Manipulation;
- Stratigraphic Penetration.

### Seismic Evaluation

- 3-D Seismic Data Capture;
- 3-D Seismic Data Evaluation;
- 4-D Seismic Data Capture;
- 4-D Seismic Data Evaluation.

### Detailed Field Evaluation

- Detailed Geological Study;
- Detailed Field Geochemical Study;
- Detailed Geophysical Study.

## Part 4 – Stages of Mineral Exploration: An Economic Risk Assessment (2)

### Stratigraphic Evaluation

- Stratigraphic Sample Collection;
- Stratigraphic Subsurface Examination;
- Stratigraphic Bore-Sample Evaluation.

### Area-Specific Stratigraphic Evaluation

- Area-Specific Stratigraphic Sample Collection;
- Area-Specific Stratigraphic Subsurface Examination;
- Area-Specific Stratigraphic Bore-Sample Evaluation.

### Feasibility for Final Decision

- Pre-Feasibility Study;
- Feasibility Study;
- Economic Risk Analysis;
- Final Exploitation Decision.

## Part 5: Controlled Mineral Resource Exploitation (1)

- Illegal Resource Exploitation;
- Mineral Exploitation and Infrastructural Development;
- Mineral Taxation, Inward Investment and Local Economic Development;
- National or Foreign Control of Mineral Resources: The pros and Cons;
- Effect of Mineral Exploitation on Village Life;
- Mineral Exploitation and Local Subsistence;



- Mineral Exploitation and Land Reform;
- Royalty Rate of Mineral Resources; and their Positive and Negative Effects;
- Mineral Exploitation and Uncontacted Tribes;
- Public Policy and Resource Exploitation.


## Part 6: Controlled Mineral Resource Exploitation (2)

- Resource Pricing;
- Known Resource Pricing;
- Unknown Resource Pricing;
- Resource Exploration;
- Investment in Resource Exploration;
- Managing Resource Discovery process;
- Geological Surveys and their Value;
- Seismic Surveys and their Contribution to an Effective Resource Exploitation;
- Funding Public Geological Information;
- The World Bank's Funding of Public Geological Information;
- Bargaining with Geological Information;
- Working with Resource Extraction Companies;
- Risk Management in Resource Extraction;
- Creating a Geological Information Bank;
- Subsoil Assets;
- Indigenisation and Resource Exploitation;
- The Role of Geologists in Influencing Mineral Exploitation Decisions;
- Contextualising Mineral Resource.

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## Part 7 – Mining and Mining Development: The Role of the State in Stimulating a Sustainable Mining Industry

- Mining as a Process and Industry;
- Government Role and Influence in Mining;
- Mineral Prospecting and Exploration;
- Mine Exploitation Facilitation;
- Mining Investment Growth or Decline.
- Mine Development;
- Production Operations;
- Geomechanics;
- Environmental Health and Safety Issues in The Mining Industry;
- Resource Life Cycle
- Mineral Resource and Resource Life Cycle
- Resource Sustainability
- Sustainable Procurement
- Product Design for Resource Sustainability.

## Part 8 – Contextualising Mining: Types and Pertinent Issues (1)

### Types of Mining

- Place Mining;
- Hydraulic Mining;
- Hardrock Mining;
- Surface or Open Pit Mining;
- Underground Mining;
- Long Walls Underground Mining;

### Surface Mining and Underground Mining: Associated Issues

- Surface and Underground Mining: A Distinction
- Historical Review Surface Mining;

- Economic and Environmental Benefits of Underground Mining;
- Types of Equipment Used for Underground Mining;
- General Operation of Equipment Crucial to the Effectiveness of Underground Mining;
- Identification and Resolution of Problems with Underground Mining;
- Mechanical Extraction Methods of Surface Mining.

## Part 9 – Contextualising Mining: Types and Pertinent Issues (2)

### Methods of Underground Mining: Problems and Prospects

- Charting the Development of Underground Mining;
- Self-Supported Underground Mining;
- Supported Underground Mining;
- Caving Underground Mining;
- Types of Equipment Used for Surface Mining;
- General Operation of Equipment Crucial to the Effectiveness of Surface Mining.

## Part 10 – Mineral Resource Exploration: Exemplifying the Petroleum – Oil and Gas Industry (1)

- Introducing the Oil and Gas Industry;
- Brief History of the U.S. Oil and Gas Industry;
- Origin of Petroleum;
- Anticline;
- Exploration Methods and Procedures;
- 3-D Seismic;
- 4-D Seismic;
- Acquisition of Mineral Interests in Property;
- Mineral Rights;
- Mineral Interests;
- Fee Interests;
- Overriding Royalty Interest (ORI).

## **Part 11 – Mineral Resource Exploration: Exemplifying the Petroleum – Oil and Gas Industry (2)**

- Retained ORI Production Payment Interest (PPI);
- Dutch Carved-Out Production Payment;
- Carved-Out Net Profits Interest Created from Working Interest;
- Net Profits Interest Created from Mineral Interest.
- Oil, Gas and Mineral Lease Provisions;
- Lease Bonuses;
- Royalty Provision;
- Primary Term;
- Delay Rental Payment;
- Shut-In Payment;
- Right to Assign Interest;
- Right to Free Use of Resources for Lease Operations;
- Option Payment;
- Offset Clause.
- Addressing Problems and Issues Associated with Upstream Oil and Gas Operation.

## **Part 12 – Mineral Resource Exploration: Exemplifying the Petroleum – Oil and Gas Industry (3)**

- Conveyancing and Property Valuation: An Introduction;
- Title as Evidence of Property Ownership;
- Conveyancing as the Transference of Legal Ownership;
- Property Ownership;
- Joint Tenancy;
- Tenancy in Common;
- Legal Bases of Inheritance;
- Charge as a Basis for Assigning Property in Joint Tenancy;

- Property Value Determination;
- Distinction Between Surface Rights and Mineral Rights and Their Implications for Owners and Prospectors;
- Fee Interest and the Associated Mineral Rights;
- Mineral Interests.


## **Part 12 – Mineral Resource Exploration: Exemplifying the Petroleum – Oil and Gas Industry (4)**

- Conveyancing and the Acquisition and Disposal of Surface Rights and Mineral Interest;
- Overriding Royalty Interests (ORI);
- Working Interest;
- The Concept of Overriding Interest (ORI);
- Retained ORI Production Payment Interest (PPI);
- Carved-Out Net Profits Interest;
- Royalty Provision;
- Primary Term;
- Delay Rental Payment;
- Shut-In Payment;
- Right to Assign Interest;
- Right to Free Use of Resources for Lease Operations;
- Option Payment;
- Offset Clause;
- Net Profits Interest Created from Mineral Interest

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## Postgraduate Diploma, Postgraduate Certificate, and Diploma – Postgraduate - Short Course Regulation

### Postgraduate Certificate, Postgraduate Diploma, and Diploma – Postgraduate: Their Distinction, Credit Value and Award Title

Postgraduate Short Courses of a minimum of five days' duration, are referred to as Diploma – Postgraduate. This means that they are postgraduate credits, towards a Postgraduate Certificate and Postgraduate Diploma. Postgraduate Certificate and Postgraduate Diploma represent Programmes of Study, leading to Awards bearing their title prefixes. While we refer to our short studies, of 5 days to five weeks, as 'Courses', those with duration of 6 weeks and more are labelled 'Programmes'. Nevertheless, in line with popular usage, we often refer to all study durations as 'Courses'. Another mark of distinction, in this regard, is that participants in a short course are referred to as 'Delegates', as opposed to the term 'Students', which is confined to those studying a Postgraduate Programme.

Courses are of varying Credit-Values; some being Single-Credit, Double-Credit, Triple-Credit, Quad-Credit, 5-Credit, etc. These short courses accumulate to Postgraduate Certificate, with a total of 180 Credit-Hours (= 6 X 5-Day Courses or 3 X 10-Day Courses), or Postgraduate Diploma, with a total of 360 Credit-Hours (= 12 X 5-Day Courses or 6 X 10-Day Courses).

Delegates studying courses of 5-7 days' duration, equivalent to 30-42 Credit-Hours (Direct Lecturer Contact), will, on successful assessment, receive the Diploma – Postgraduate Award. This represents a single credit at Postgraduate Level. While 6-day and 7-day courses also lead to a Diploma – Postgraduate, they accumulate 36 and 42 Credit Hours, respectively.



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## **Postgraduate Certificate, Postgraduate Diploma, and Diploma – Postgraduate Assessment Requirement**

Because of the intensive nature of our courses and programmes, assessment will largely be in-course, adopting differing formats. These assessment formats include, but not limited to, in-class tests, assignments, end of course examinations. Based on these assessments, successful candidates will receive the Diploma – Postgraduate, Postgraduate Certificate, or Postgraduate Diploma, as appropriate.

In the case of Diploma – Postgraduate, a minimum of 70% overall pass is expected. In order to receive the Awards of Postgraduate Certificate and Postgraduate Diploma, candidates must have accumulated at least the required minimum 'Credit-Hours', with a pass (of 70% and above) in at least 70% of the courses taken.

Delegates and students who fail to achieve the requirement for Postgraduate Certificate, Postgraduate Diploma, or Diploma - Postgraduate - will be given support for 2 re-submissions for each course. Those delegates who fail to achieve the assessment requirement for the Postgraduate Diploma or Diploma - Postgraduate - on 2 resubmissions, or those who elect not to receive them, will be awarded the Certificate of Attendance and Participation.

## **Diploma – Postgraduate, Postgraduate Certificate, and Postgraduate Diploma Application Requirements**

Applicants for Diploma – Postgraduate – Postgraduate Certificate, and Postgraduate Diploma are required to submit the following documents:

- Completed Postgraduate Application Form, including a passport sized picture affixed to the form;
- A copy of Issue and Photo (bio data) page of the applicant's current valid passport or copy of his or her Photo-embedded National Identity Card;
- Copies of credentials mentioned in the application form.

## Admission and Enrolment Procedure


- On receipt of all the above documents we will assess applicants' suitability for the Course or Programme for which they have applied;
- If they are accepted on their chosen Course or Programme, they will be notified accordingly and sent Admission Letters and Invoices;
- One week after the receipt of an applicant's payment or official payment notification, the relevant Course or Programme Tutor will contact him or her, by e-mail or telephone, welcoming him or her to HRODC Postgraduate Training Institute;
- Those intending to study in a foreign country, and require a Visa, will be sent the necessary immigration documentation, to support their application;
- Applicants will be notified of the dates, location and venue of enrolment and orientation, where appropriate.

## Modes of Study and Duration of Postgraduate Certificate and Postgraduate Diploma Programmes

There are two delivery formats for Postgraduate Certificate and Postgraduate Diploma Programmes, as follows:

1. Intensive Full-time (Classroom-Based) Mode, lasting 3 months for Postgraduate Diploma, and 6 weeks for Postgraduate Certificate. These durations are based on six hours' lecturer-contact per day, five days (30 hours) per week, for Postgraduate Diploma;
2. Video-Enhanced On-Line Mode. This interactive online mode lasts twenty (20) weeks, for Postgraduate Diploma, and ten (10) weeks for Postgraduate Certificate. Our calculation is based on three hours per day, six days per week.

Whichever study mode is selected, the aggregate of 360 Credit Hours must be achieved.



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## Introducing Our Video-Enhanced Online Study Mode

In a move away from the traditional online courses and embracing recent developments in technology-mediated distance education, HRODC Postgraduate Training Institute has introduced a Video-Enhanced Online delivery. This Online mode of delivery is revolutionary and, at the time of writing, unique to HRODC Postgraduate Training Institute.

You are taught as individuals, on a one-to-one or one-to-small-group basis. You see the tutor face to-face, for the duration of your course. You will interact with the tutor, ask and address questions; sit examinations in the presence of the tutor. It is as real as any face-to-face lecture and seminar can be. Choose from a wide range of Diploma – Postgraduate Courses and an increasing number of Specialist Postgraduate Certificate and Postgraduate Diploma Programmes. You might also accumulate Postgraduate Short Courses, via this mode of study, over a 6-year period, towards a Postgraduate Certificate or Postgraduate Diploma.

## Key Features of Our Online Study: Video-Enhanced Online Mode

- The tutor meets the group and presents the course, via Video, in a similar way to its classroom-based counterpart;
- All participants are able to see, and interact with, each other, and with the tutor;
- They watch and discuss the various video cases and demonstrations that form an integral part of our delivery methodology;
- Their assessment is structured in the same way as it is done in a classroom setting;
- The Video-Enhanced Online mode of training usually starts on the 1<sup>st</sup> of each month, with the cut-off date being the 20<sup>th</sup> of each month, for inclusion the following month;
- Its duration is twice as long as its classroom-based counterpart. For example, a 5-day (30 Credit Hours) classroom-based course will last 10 days, in Video-Enhanced Online mode. This calculation is based on 3 hours tuition per day, adhering to the Institute's required 30 Credit-Hours;
- The cost of the Video-Enhanced Online mode is 67% of similar classroom-based courses;



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- For example, a 5-day classroom-based course, which costs Five Thousand Pounds, is only Three Thousand Three Hundred and Fifty Pounds (£3,350.00) in Video-Enhanced Online Mode.

## **10-Week Video-Enhanced Online Postgraduate Certificate and 20-Week Video-Enhanced Online Postgraduate Diploma**


You might study an Online Postgraduate Certificate or Online Postgraduate Diploma, in 10 and 20 weeks, respectively, in the comfort of your office or homes, through HRODC Postgraduate Training Institute's Video-Enhanced Online Delivery. We will deliver the 180 Credit-Hours and 360 Credit-Hours, in line with our regulation, through 'Direct-Lecturer-Contact', within the stipulated timeframe. We aim to fit the tuition around your work, family commitment and leisure, thereby enhancing your maintenance of an effective 'work-study-life-style balance', at times convenient to you and your appointed tutor.

## **Cumulative Postgraduate Certificate and Postgraduate Diploma Courses**

All short courses can accumulate to the required number of Credit-Hours, for the Postgraduate Certificate and Postgraduate Diploma, over a six-year period from first registration and applies to both general and specialist groupings. In this regard, it is important to note that short courses vary in length, the minimum being 5 days (Diploma – Postgraduate) – equivalent to 30 Credit Hours, representing one credit, as is tabulated below.

On this basis, the definitive calculation on the Award requirement is based on the number of hours studied (aggregate credit-value), rather than merely the number of credits achieved. This approach is particularly useful when a student or delegate studies a mixture of courses of different credit-values.

For those delegates choosing the accumulative route, it is advisable that at least one or two credits be attempted each year. This will ensure that the required 180 Credit-Hours and 360 Credit-Hours, for the Postgraduate Certificate and Postgraduate Diploma, respectively, are



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achieved, within the designated period. These Credit-Values, awards and their accumulation are exemplified below.

<b>Examples of Postgraduate Course Credits: Their Value, Award Prefix &amp; Suffix – Based on 5-Day Multiples</b>		
<b>Credit Value</b>	<b>Credit Hours</b>	<b>Award Title Prefix (&amp; Suffix)</b>
<b>Single-Credit</b>	<b>30-54</b>	<b>Diploma - Postgraduate</b>
<b>Double-Credit</b>	<b>60-84</b>	<b>Diploma – Postgraduate (Double-Credit)</b>
<b>Triple-Credit</b>	<b>90-114</b>	<b>Diploma – Postgraduate (Triple-Credit)</b>
<b>Quad-Credit</b>	<b>120-144</b>	<b>Diploma – Postgraduate (Quad-Credit)</b>
<b>5-Credit</b>	<b>150-174</b>	<b>Diploma – Postgraduate (5-Credit)</b>
<b>6-Credit</b>	<b>180-204</b>	<b>Postgraduate Certificate</b>
<b>7-Credit</b>	<b>210-234</b>	<b>Postgraduate Certificate (+ 1 Credit)</b>
<b>8-Credit</b>	<b>240-264</b>	<b>Postgraduate Certificate (+2 Credits)</b>
<b>9-Credit</b>	<b>270-294</b>	<b>Postgraduate Certificate (+3 Credits)</b>
<b>10-Credit</b>	<b>300-324</b>	<b>Postgraduate Certificate (+ 4 Credits)</b>
<b>11-Credit</b>	<b>330-354</b>	<b>Postgraduate Certificate (+5 Credits)</b>
<b>12-Credit</b>	<b>360</b>	<b>Postgraduate Diploma</b>
<b>360 Credit-Hours = Postgraduate Diploma</b>		
<b>12 X 5-Day Courses = 360 Credit-Hours = Postgraduate Diploma</b>		
<b>10 X 6-Day Courses = 360 Credit-Hours = Postgraduate Diploma</b>		

### **Exemplification of Accumulated Postgraduate Certificate and Postgraduate Diploma Award Titles**

All Specialist Postgraduate Certificate and Postgraduate Diploma Programmes have their predetermined Award Titles. Where delegates do not follow a Specialism, for accumulation to a Postgraduate Diploma, they will normally be Awarded a General Award, without any Specialist Award Title. However, a Specialist Award will be given, where a delegate studies


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at least seventy percent (70%) of his or her courses in a specialist grouping. These are exemplified below:

1. **Postgraduate Diploma in Accounting and Finance;**
2. **Postgraduate Certificate in Accounting and Finance;**
3. **Postgraduate Certificate in Aviation Management;**
4. **Postgraduate Diploma in Aviation Management;**
5. **Postgraduate Certificate in Industrial Health and Safety Management, Incorporating Oil and Gas Safety;**
6. **Postgraduate Diploma in Industrial Health and Safety Management, Incorporating Oil and Gas Safety;**
7. **Postgraduate Certificate in Business Communication;**
8. **Postgraduate Diploma in Business Communication;**
9. **Postgraduate Certificate in Corporate Governance;**
10. **Postgraduate Diploma in Corporate Governance;**
11. **Postgraduate Certificate in Costing and Budgeting;**
12. **Postgraduate Diploma in Costing and Budgeting;**
13. **Postgraduate Certificate in Client or Customer Relations;**
14. **Postgraduate Diploma in Client or Customer Relations;**
15. **Postgraduate Certificate in Engineering and Technical Skills;**
16. **Postgraduate Diploma in Engineering and Technical Skills;**
17. **Postgraduate Certificate in Events Management;**
18. **Postgraduate Diploma in Events Management;**
19. **Postgraduate Certificate in Health and Safety Management;**
20. **Postgraduate Diploma in Health and Safety Management;**
21. **Postgraduate Certificate in Health Care Management;**
22. **Postgraduate Diploma in Health Care Management;**
23. **Postgraduate Certificate in Human Resource Development;**
24. **Postgraduate Diploma in Human Resource Development;**
25. **Postgraduate Certificate in Human Resource Management;**
26. **Postgraduate Diploma in Human Resource Management;**




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M. RG. C.

- 27. Postgraduate Certificate in Information and Communications Technology (ICT);**
- 28. Postgraduate Diploma in Information and Communications Technology (ICT);**
- 29. Postgraduate Certificate in Leadership Skills;**
- 30. Postgraduate Diploma in Leadership Skills;**
- 31. Postgraduate Certificate in Law – International and National;**
- 32. Postgraduate Diploma in Law – International and National;**
- 33. Postgraduate Certificate in Logistics and Supply Chain Management;**
- 34. Postgraduate Diploma in Logistics and Supply Chain Management;**
- 35. Postgraduate Certificate in Management Skills;**
- 36. Postgraduate Diploma in Management Skills;**
- 37. Postgraduate Certificate in Maritime Studies;**
- 38. Postgraduate Diploma in Maritime Studies;**
- 39. Postgraduate Certificate in Oil and Gas Operation;**
- 40. Postgraduate Diploma in Oil and Gas Operation;**
- 41. Postgraduate Certificate in Oil and Gas Accounting;**
- 42. Postgraduate Diploma in Oil and Gas Accounting;**
- 43. Postgraduate Certificate in Politics and Economic Development;**
- 44. Postgraduate Diploma in Politics and Economic Development;**
- 45. Postgraduate Certificate in Procurement Management;**
- 46. Postgraduate Diploma in Procurement Management;**
- 47. Postgraduate Certificate in Project Management;**
- 48. Postgraduate Diploma in Project Management;**
- 49. Postgraduate Certificate in Public Administration;**
- 50. Postgraduate Diploma in Public Administration;**
- 51. Postgraduate Certificate in Quality Management;**
- 52. Postgraduate Diploma in Quality Management;**
- 53. Postgraduate Certificate in Real Estate Management;**
- 54. Postgraduate Diploma in Real Estate Management;**



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**55. Postgraduate Certificate in Research Methods;**

**56. Postgraduate Diploma in Research Methods;**

**57. Postgraduate Certificate in Risk Management;**

**58. Postgraduate Diploma in Risk Management;**

**59. Postgraduate Certificate in Sales and Marketing;**

**60. Postgraduate Diploma in Sales and Marketing;**

**61. Postgraduate Certificate in Travel, Tourism and International Relations;**

**62. Postgraduate Diploma in Travel, Tourism and International Relations.**

The actual courses studied will be detailed in a student or delegate's Transcript.

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**Prof. Dr. Ronald B. Crawford**  
**Director**

**HRODC Postgraduate Training Institute**